Paychex® Marketing Messaging Terms and Conditions *(Rev. 11/2026)*

BY OPTING IN (AS DEFINED BELOW) TO RECEIVE MARKETING MESSAGES FROM PAYCHEX, INC., YOU ACCEPT THESE MESSAGING TERMS & CONDITIONS ("TERMS").

These Terms apply only to marketing and promotional text messages (SMS and RCS, referred to as "messages" herein) between you and Paychex, Inc.

A. MESSAGE PROGRAMS.

Paychex sends recurring marketing and promotional messages to people who opt in, such as offers, promotions, sales and information about Paychex products and services. Marketing messages will be sent only between 8:00 a.m. and 8:00 p.m. in your local time zone.

B. OPTING IN.

By providing your mobile phone number and/or electing to receive messages, you provide your express written consent to receive recurring marketing and promotional text messages from Paychex at the mobile phone number you provided, including messages sent using an automatic telephone dialing system or other automated technology. You understand that opting in to receive text messages is completely voluntary. Message frequency varies. Message and data rates may apply.

Consent Is Not Required. *Your consent to receive marketing messages is optional and is not a condition of purchasing any goods or services from Paychex. You may decline to opt in and still purchase and use Paychex products and services.*

Your Mobile Number. *You represent that you are the subscriber or regular user of the mobile phone number you provide and that you are authorized to consent to receive messages at that number. You agree to promptly notify us if your mobile phone number changes or if you stop using it, so that messages intended for you are not sent to another person.*

C. OPTING OUT.

You may cancel the messaging service and opt out of receiving messages from Paychex at any time. You may revoke your consent at any time in any reasonable manner, including by replying STOP, CANCEL or UNSUBSCRIBE to any message from us or by calling 1-877-PAYCHEX. After you send the message "STOP" to us, we will send you a reply confirming that you have been unsubscribed. After this you will no longer receive marketing and promotional text messages from us. We will honor your request as soon as practicable and no later than 10 business days after we receive it.

Your opt-out applies only to marketing and promotional messages sent by Paychex, Inc. and does not apply to any transactional or information messages Paychex may send. We may send a single message to confirm your request or to clarify its scope. If you want to receive messages in the future, opt in again through a Paychex website or reply START.

D. CUSTOMER CARE.

If you are experiencing issues with the messaging program or require support you can get help directly at 1-877-PAYCHEX.

E. DISCLAIMER OF LIABILITY.

Carriers are not liable for delayed or undelivered messages.

F. PRIVACY.

You consent to the processing of the information we obtain in accordance with the Paychex Privacy Policy. Excluding aggregators and providers of the message services, Paychex will not share your opt-in information or consent data with third parties for their own purposes.

G. CONTACT US.

For additional information, contact Paychex directly at 1-877-PAYCHEX.