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## **PAYCHEX**<sup>®</sup>

# 2018 Key Facts and Figures

#### **INCOME TAXES**

	2017					2018			
	If Taxable I	ncome Is:				If Taxable Income Is:			
		But Not		Of the			But Not		Of the
<	Over	More Than	The Tax Is	Amount Over		Over	More Than	The Tax Is	Amount Over
ľ		ing Jointly:	The fux is			Married Fili		The fux is	0701
ŀ	\$0	\$18,650	\$0 + 10%	\$0		\$0	\$19,050	\$0.00 + 10%	\$0
	18,650	75,900	1,865.00 + 15%	18,650		19,050	77,400	1,905.00 + 12%	90 19,050
	75,900	153,100	10,452.50 + 25%	75,900		77,400	165,000	8,907.00 + 22%	77,400
1	153,100	233,350	29,752.50 + 28%	153,100		165,000	315,000	28,179.00 + 24%	165,000
	233,350	416,700	52,222.50 + 33%	233,350	<	315,000	400,000	64,179.00 + 32%	315,000
ľ	416,700		112,728.00 + 35%			400,000	600,000	91,379.00 + 35%	400,000
	410,700	470,700		416,700			600,000		,
ŀ		ing Consumbal	131,628.00 + 39.6%	470,700		600,000	ng Consental	161,379.00 + 37%	600,000
		ing Separatel		ćo			ng Separatel		ćo
	\$0	\$9,325	\$0 + 10%	\$0		\$0	\$9,525	\$0.00 + 10%	\$0
	9,325	37,950	932.50 + 15%	9,325		9,525	38,700	952.50 + 12%	9,525
1	37,950	76,550	5,226.25 + 25%	37,950		38,700	82,500	4,453.50 + 22%	38,700
	76,550	116,675	14,876.25 + 28%	76,550		82,500	157,500	14,089.50 + 24%	82,500
-	116,675	208,350	26,111.25 + 33%	116,675		157,500	200,000	32,089.50 + 32%	157,500
	208,350	235,350	56,364.00 + 35%	208,350		200,000	300,000	45,689.50 + 35%	200,000
ŀ	235,350		65,814.00 + 39.6%	235,350		300,000		80,689.50 + 37%	300,000
l	Head of Ho					Head of Ho		•	
	\$0	\$13,350	\$0 + 10%	\$0		\$0	\$13,600	\$0.00 + 10%	\$0
	13,350	50,800	1,335.00 + 15%	13,350		13,600	51,800	1,360.00 + 12%	13,600
	50,800	131,200	6,952.50 + 25%	50,800		51,800	82,500	5,944.00 + 22%	51,800
	131,200	212,500	27,052.50 + 28%	131,200		82,500	157,500	12,698.00 + 24%	82,500
	212,500	416,700	49,816.50 + 33%	212,500		157,500	200,000	30,698.00 + 32%	157,500
	416,700	444,550	117,202.50 + 35%	416,700		200,000	500,000	44,298.00 + 35%	200,000
	444,550		126,950.00 + 39.6%	444,550		500,000		149,298.00 + 37%	500,000
	Single:					Single:			
	\$0	\$9,325	\$0 + 10%	\$0		\$0	\$9,525	\$0.00 + 10%	\$0
	9,325	37,950	932.50 + 15%	9,325		9,525	38,700	952.50 + 12%	9,525
	37,950	91,900	5,226.25 + 25%	37,950		38,700	82,500	4,453.50 + 22%	38,700
	91,900	191,650	18,713.75 + 28%	91,900		82,500	157,500	14,089.50 + 24%	82,500
	191,650	416,700	46,643.75 + 33%	191,650		157,500	200,000	32,089.50 + 32%	157,500
	416,700	418,400	120,910.25 + 35%	416,700		200,000	500,000	45,689.50 + 35%	200,000
	418,400		121,505.25 + 39.6%	418,400		500,000		150,689.50 + 37%	500,000
	Estates and	d Trusts:				Estates and	Trusts:		
	\$0	\$2,550	\$0 + 15%	\$0		\$0	\$2,550	\$0.00 + 10%	\$0
	2,550	6,000	382.50 + 25%	2,550		2,550	9,150	255.00 + 24%	2,550
	6,000	9,150	1,245.00 + 28%	6,000		9,150	12,500	1,839.00 + 35%	9,150
	9,150	12,500	2,127.00 + 33%	9,150		12,500		3,011.50 + 37%	12,500
	12,500		3,232.50 + 39.6%	12,500					
	110								

#### **EDUCATION INCENTIVES**

Tuition and Fees Deduction – "Above-the-line" deduction up to \$4,000 for qualified tuition and related expenses in 2017. Absent legislation, no deduction available in 2018.

Student Loan Interest Deduction – "Above-the-line" deduction up to \$2,500 (2017 and 2018); no time limit on deductibility period; subject to income limitations.

Education Credits – American Opportunity (modified Hope) Credit is up to \$2,500 in 2017 and 2018 per student for first four years of higher education expenses paid. Lifetime Learning Credit is 20% of tuition paid up to \$2,000 per return for 2017 and 2018. Both credits are subject to income limitations and cannot be used in conjunction with each other for the same student.

Section 529 Plans (Qualified Tuition Programs) – Distributions used for qualified higher education expenses are income tax free. Contributions are potentially subject to gift tax, but are eligible for the per-donee annual exclusion (\$14,000 for 2017; \$15,000 for 2018). Donor can elect to treat up to \$70,000 of the contribution in 2017 (\$75,000 in 2018) as if it had been made ratably over a 5-year period.

**Coverdell Education Savings Accounts (Education IRAs) –** Contribution limit is \$2,000 in 2017 and 2018; subject to income limitations.

#### **OTHER TAX RATES**

2017 - Long-Term Capital Gains and Qualified Dividends Rates for Taxpayers in the Specified Brackets\*

	0%	15%	20%
	10%, 15% brackets	25% – 35% brackets	39.6% bracket
		s and Qualified Divide e in the Specified Ran	
	0%	15%	20%
MFJ/SS	\$0 - \$77,199	\$77,200 - \$478,999	\$479,000 and up
MFS	\$0 - \$38,599	\$38,600 - \$239,499	\$239,500 and up
HoH	\$0 - \$51,699	\$51,700 - \$452,399	\$452,400 and up
Single	\$0 - \$38,599	\$38,600 - \$425,799	\$425,800 and up
E&T	\$0 - \$2,599	\$2,600 - \$12,699	\$12,700 and up

Short-term gain taxed at ordinary rates.

\* Additional 3.8% tax imposed on the lesser of the individual's Net Investment Income or the excess of the individual's MAGI over certain thresholds (\$250,000 for married couples filing jointly or surviving spouse, \$125,000 for married couples filing separately, and \$200,000 for all other taxpayers).

#### Kiddie Tax

1.0	
٠	Under age 19 (or certain full-time students under age 24) with
	unearned income consisting solely of interest, dividends and
	capital gain distributions; and child's gross income is less than
	\$10,500 in 2017 or in 2018 – use Form 8814 with parent's return.
	If child files own return – use Form 8615 with child's return to

IT CHILD THES OWN RETURN – USE FORM 8615 WITH CHILD S RETURN TO
calculate tax at parent's marginal rate.

	2017	2018	
First	\$1,050	\$1,050	No Tax
Next	\$1,050	\$1,050	Taxed at child's marginal rate
Amount Over	\$2,100	\$2,100	Taxed at higher rate*
* 2017 taxed at parer trusts rate.	nt's marginal	rate, 2018	taxed at estates and

#### AMT Rates for Individuals

		AMTI Threshold 2017 2018		AMT Rate			
	Cingle MEL Hell	\$0 - \$187,800	\$0 - \$191,100	26%			
	Single, MFJ, HoH	\$187,801 or more	\$191,101 or more	28%			
		\$0 - \$93,900	\$0 - \$95,550	26%			
-	MFS	\$93,901 or more	\$95,551 or more	28%			
		AN	IT Exemption				
		2017	2018				
	Single, HoH	\$54,300	\$70,300				
	MFJ, SS	\$84,500	\$109,400				
	MFS	\$42,250	\$54,700				

#### **SOCIAL SECURITY**

Maximum Compensation Subject to FICA

	2017	2018
OASDI Maximum	\$127,200	\$128,400
HI Maximum	No Limit	No Limit
• OASDI tax rate – 2017 & 2018: 12.4% • HI tax rate* – 2017 & 2018: 2.9% se		

\*Additional 0.9% tax imposed on employment wages for certain higher-income taxpayers (income of more than \$250,000 for married couples filing jointly or surviving spouse, \$125,000 for married couples filing separately, and \$200,000 for all other individual taxpayers)

Maximum Amount of Earnings to Still Receive Full Benefits

	2017	2018
Under full retirement age	\$16,920	\$17,040
MAGI Amounts for Benefits to		
	50% Taxable	85% Taxable
Married Filing Jointly	50% Taxable \$32,000	85% Taxable \$44,000

#### **DEDUCTIONS & EXEMPTIONS**

Standard Deductions					
	Year	Annual	Add'l Age 65 or Older or Blind		
Married Filing Jointly/	2017	\$12,700	\$1,250		
Surviving Spouse	2018	\$24,000	\$1,300	/	
Married Filing	2017	\$6,350	\$1,250		
Separately	2018	\$12,000	\$1,300		
Head of	2017	\$9,350	\$1,550		
Household	2018	\$18,000	\$1,600		
Cingle	2017	\$6,350	\$1,550		
Single	2018	\$12,000	\$1,600		

**Phaseout of Itemized Deductions** 

	AGI Threshold		
	2017	2018	
MFJ/SS	\$313,800	No phaseout applies	
MFS	\$156,900	No phaseout applies	
НоН	\$287,650	No phaseout applies	
Single	\$261,500	No phaseout applies	
Porconal Examplianc			

Personal Exemptions			
	Year	Exemptior	AGI Threshold/ Upper Limit
Married Filing Jointly/	2017	\$4,050	\$313,800/\$436,300
Surviving Spouse	2018	Personal E	xemption Repealed
Married Filing	2017	\$4,050	\$156,900/\$218,150
Separately	2018	Personal E	xemption Repealed
Head of	2017	\$4,050	\$287,650/\$410,150
Household	2018	Personal E	xemption Repealed
Single	2017	\$4,050	\$261,500/\$384,000
Single	2018	Personal E	xemption Repealed
Code Sec. 179 Expense	Allowa	nce	
	2	2017	2018
Dollar limitation	\$5 <sup>-</sup>	10,000	\$1,000,000
Investment limitation	\$2,03	30,000	\$2,500,000

#### **ESTATE & GIFT TAXES**

	2017	2018
Annual Gift Tax Exclusion	\$14,000	\$15,000
for Noncitizen Spouses	\$149,000	\$152,000
Estate Tax Exclusion	\$5,490,000	\$11,180,000
Applicable Credit	\$2,141,800	\$4,417,800
Gift Tax Exclusion	\$5,490,000	\$11,180,000
Generation-Skipping Transfer Tax Exemption	\$5,490,000	\$11,180,000

#### **CREDITS & EXCLUSIONS**

Child Tax Credit

	2017	2018
	\$1,000	\$2,000
For 2017, phases out \$50 for each \$1,000 MAGI over \$110,000 (married filing jointly), \$75,000 (single) or \$55,000 (married filing separately). For 2018, phases out \$50 for each \$1,000 MAGI over \$400,000 (married filing jointly), \$200,000 (all other taxpayers).		000 (married filing \$1,000 MAGI over
Foroign Incomo		

Foreign Income

	2017	2018
Foreign earned income exclusion	\$102,100	\$103,900
Maximum foreign housing exclusion of qualified housing expenses	\$14,294 (\$30,630 - \$16,336)	\$14,546 (\$31,170 - \$16,624)

#### **INDIVIDUAL ESTIMATED TAXES**

Individuals can base federal estimated tax payments on:

- 1) 90% of current year's tax, 2)
- 3)
- 100% of prior year's tax, or 110% of prior year's tax if prior year's AGI is > \$150,000 (> \$75,000 for Married Filing Separately)
- Annualization exception No penalty if tax less withholding < \$1,000 or no tax liability
- in preceding tax year

#### IRAs

Contribution Limits - Traditional and	d Roth
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Contribution Limits - Traditional and Roth			
	2017	2018	
Regular	\$5,500	\$5,500	
Catch-up*	\$1,000	\$1,000	
*Individuals who will be at least age 50 by the end of the year can make catch-up contributions.			
Roth IRAs			
MAGI Phaseout Ranges for Contributions to Roth IRAs	2017	2018	

Contributions to Roth IRAs	2017	2018	
Married Filing Jointly	\$186,000 - \$196,000	\$189,000 – \$199,000	
Single, Head of Household	\$118,000 - \$133,000	\$120,000 - \$135,000	
Married Filing Separately	\$0 - \$10,000	\$0 - \$10,000	

Traditional IRA Deductibility Rules

	Modified AGI			
Filing Status	Covered by Qualified Retirement Plan?	2017	2018	Deductibility
	No	Any amount	Any amount	Full Deduction
Single, HoH	Yes	\$62,000 or less \$62,001 - \$71,999 \$72,000 or more	\$63,000 or less \$63,001 - \$72,999 \$73,000 or more	Full Deduction Partial Deduction No Deduction
	Neither spouse	Any amount	Any amount	Full Deduction
Married	Both spouses covered	\$99,000 or less \$99,001 - \$118,999 \$119,000 or more	\$101,000 or less \$101,001 - \$120,999 \$121,000 or more	Full Deduction Partial Deduction No Deduction
Filing Jointly	One spouse covered: for covered spouse	\$99,000 or less \$99,001 - \$118,999 \$119,000 or more	\$101,000 or less \$101,001 - \$120,999 \$121,000 or more	Full Deduction Partial Deduction No Deduction
	One spouse covered: for non-covered spouse	\$186,000 or less \$186,001 - \$195,999 \$196,000 or more	\$189,000 or less \$189,001 - \$198,999 \$199,000 or more	Full Deduction Partial Deduction No Deduction
	Neither spouse	Any amount	Any amount	Full deduction
Married Filing Separately, lived together	parately, ed together r any part the year (if ousses lived parately for covered spouse \$10,000 o \$9,999 o \$10,000 o \$10,000 o \$9,999 o \$10,000 o \$9,999 o	\$9,999 or less	\$9,999 or less \$10,000 or more	Partial deduction
for any part of the year (if				
spouses lived			\$9,999 or less	Partial deduction
throughout		\$10,000 or more	\$10,000 or more	No deduction
year, treated as Single)	One spouse covered: for	\$9,999 or less	\$9,999 or less	Partial deduction
	non-covered spouse	\$10,000 or more	\$10,000 or more	No deduction

#### **QUALIFIED PLANS**

	2017	2018
Maximum elective deferral to retirement plans (e.g., 401(k), 403(b))	\$18,000	\$18,500
Maximum elective deferral to SIMPLE IRA plans	\$12,500	\$12,500
Maximum elective deferral to 457 plans of exempt employers	\$18,000	\$18,500
Limit on annual additions to Keogh plans and SEP-IRAs	\$54,000	\$55,000
Limit on annual additions to defined contribution plans	\$54,000	\$55,000
Maximum annual compensation taken into account for contributions	\$270,000	\$275,000
Annual benefit limit under defined benefit plans	\$215,000	\$220,000
Threshold amount for definition of highly compensated employee	\$120,000	\$120,000
Threshold amount for definition of key employee in top-heavy plans	\$175,000	\$175,000
Catch-up Contribution Limits*		
401(k), 403(b), SARSEP and 457 plans	\$6,000	\$6,000
SIMPLE plans	\$3,000	\$3,000
* Individuals who will be at least age 50 by the end of the year can make catch-up contributions.		



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