

The Power of Simplicity**E-Verify System**

E-Verify is a free Internet-based system that helps employers verify that new hires are legally authorized to work in the United States and is voluntary for most businesses. Only a few states mandate E-verify for private employers. Certain public employers and certain federal contractors and subcontractors, may be required to use E-verify under applicable laws.

E-Verify works by comparing the information employees provide on the Employment Eligibility Verification Form (Form I-9) against government records from the Social Security Administration and the Department of Homeland Security. Generally, if the information matches, the employer receives an "Employment Authorized" response in E-Verify.

Employers who are not required by law to use E-verify but choose to do so voluntarily must ensure that they are using the system consistently by running all new hires through it.

You can visit the E-verify site at <http://www.uscis.gov/e-verify> or contact your HRG for assistance or learn more about applicable requirements in your state. Please note employers are still required to complete a Form I-9 for all new employees regardless of whether they are enrolled in E-verify.