

The Power of Simplicity

Labor Poster Updates

Paychex partners with GovDocs to help ensure you have the most up to date workplace posters. Paychex distributed updated all-in-one labor poster kits to applicable clients in the last few months. The poster kits include the following updated postings:

The mandatory updates for October included:

- Alaska* – LAK17-No Smoking or Vaping
- Alaska* – LAK19-No Smoking Within 20 Feet – No Smoking or Vaping
- Arizona* – LAZ04 – Prohibition of Discrimination
- Illinois* – LIL45-Illinois Service Member Employment & Reemployment Rights
- Illinois* – LIL46-Sexual Harassment and Discrimination

The mandatory updates for November included:

- Delaware* – LDE01 Delaware Labor Law Poster
- Florida* – LFL15 Minimum Wage
- New Jersey* – LNJ02 New Jersey State Wage and Hour Law Abstract
- New Jersey* – LNJ02 Earned Sick Leave
- New Mexico* – LNM03 Minimum Wage Act
- Ohio* – LNM03 Minimum Wage Act
- South Dakota* – LSD07 Minimum Wage
- Vermont* – LVT06 Sexual Harassment Is Illegal
- Vermont* – LVT10 Minimum Wage
- Virginia* – LVA04 Safety and Health Protection on the Job

The mandatory updates for December included:

- Alaska* – LAK03-Summary of Alaska Wage & Hour Act
- Massachusetts* – LMA03-Minimum Wage and Hour Laws
- Minnesota* – LMN03-Minimum Wage

How do you know your posters are up to date?

GovDocs offers two options to verifying whether you have the latest GovDocs poster:

1. Compliance Check: using a mobile device, scan the poster's QR code (located at the bottom of the poster) for quick compliance audits.
2. Poster Revision Date: The poster revision date indicates the last time a posting was updated or the poster was reprinted for inventory

To be compliant, your poster's revision date—located in the bottom-right corner—should be on or after the date listed.



The graphic is a red rectangular banner. On the left, it says "Compliance Check" with a checkmark icon, followed by "Scan this code with your smartphone to verify compliance." Next to this text is a QR code. To the right of the QR code, the website "www.GovDocs.com" and phone number "(888) 273-3274" are listed. On the far right, the "GovDocs" logo is displayed in white on a red background. Below the logo, the date "August 2016" is printed in small text.

Source: <http://shop.govdocs.com/Poster-Compliance>