

# Paychex Fair Wage Policy

The Paychex success story starts with attracting and retaining great employees and maximizing employee productivity, commitment, and loyalty.

We know that paying employees a fair wage is a good business practice that enables our employees' families to meet their basic needs and allow for some discretionary spending.

**We are committed** to providing a fair wage and a total rewards package that allows our employees to be their best in every areas of their lives.