



## Why Consider Outsourcing Human Resources for Businesses?

Companies with limited personnel may find themselves overwhelmed by HR demands. If your business owners feel stretched thin managing critical areas of their business, they might consider getting help. Many HR outsourcing services for businesses are designed specifically to streamline business functions, reduce expenses, and help companies meet their goals.

### What is HR outsourcing for small businesses?

When your business owners choose HR outsourcing, a third-party provider manages certain HR functions on behalf of the business. These can include solutions to supporting their business with attracting and developing talent, benefits and payroll, and maintaining legislative and regulatory compliance. This relationship can also bring with it access to a scalable HR technology platform, guidance and support from a knowledgeable HR professional.

### How does small business HR outsourcing work?

An HR professional can also assist in the critical areas of:

- Problem resolution and employee relations management
- Employee benefits administration
- On-site HR training sessions for your managers and employees
- Developing policies as part of your employee handbook
- Workplace safety programs
- Designing workflow and staffing analyses
- Assistance with many facets of the employment life cycle, from interviewing and hiring to employee discipline and termination

### When should HR support be considered for a small business?

Your HR team's entire focus is administrative

- Employees lack access to self-service
- Your HR system doesn't support mobility
- HR is becoming a cost center
- It's a struggle to keep up with statutory and regulatory requirements

### Benefits of outsourcing HR services for small businesses

Working with a dedicated HR professional — an expert who can educate and guide through the turbulent waters of laws, regulations and employee relations — offers the freedom to focus more on the business.

**To find out more about how Paychex can service your business owners, contact your Paychex rep today!**