

Trusted Advisor Referral Incentive

Information	Trusted Advisor's name: Address: Email: Phone: PEO Centric Sales Rep:	Client name(s): Date:
Incentive	<p>As a thank-you for referring the above client(s) to Oasis, a Paychex® company (Oasis),¹ we are pleased to provide you a Referral Incentive equal to \$25 per full time employee or FTE enrolled in initial implementation (up to a maximum of \$10,000 per account), after we issue the client's first payroll.</p> <p>We will pay the Referral Incentive if the account becomes effective on our service within six months of the date first shown above. There is no guarantee that an account will become effective. We will determine whether the Referral Incentive is payable and the amount payable.</p> <p>We will pay you, and report payments to you, as an independent contractor, not an employee. You are solely responsible for any taxes you incur as a result of receiving payment. You cannot assign the Referral Incentive, it is personal to you.</p> <p>This is not a contract; the Referral Incentive is just our way of saying thanks and does not require any consideration on your part. We can withdraw or modify the Referral Incentive (for instance, if circumstances change).</p>	
Representations	<p>By signing below you affirm that:</p> <p>You are over the age of 18 if you are an individual.</p> <p>You will receive the Referral Incentive for your own benefit, not pass it through to or hold it for someone else.</p> <p>You will not receive consideration from anyone else with respect to the relationship between Oasis and any client for which you receive a Referral Incentive.</p> <p>You are not an employee, officer, director, shareholder, or fiduciary of any client for which you receive a Referral Incentive.</p> <p>You are not under any restriction by law, professional ethics, or otherwise that would prevent you from accepting the Referral Incentive. We can disclose that you may receive a Referral Incentive and the amount you receive to clients.</p> <p>You are not employed by Paychex, Inc. or any of its subsidiaries if you are an individual. If you are an organization, less than 25% of your ultimate beneficial ownership or control is employed by Paychex, Inc. or its subsidiaries.</p>	
Signatures	<div style="display: flex; justify-content: space-between;"> <div> _____ Trusted Advisor </div> <div> _____ Date </div> </div> <p>Please sign and return this form to ChannelPartners@OasisPEO.com and include a fully filled-out Form W-9; we need this to be able to pay you.</p>	
Oasis	Approved: Date:	

¹ Professional employer organization (PEO) services provided by Paychex Business Solutions, LLC (Florida employee leasing license GL7), Oasis Outsourcing, LLC (Florida employee leasing license GL42), and their affiliates, which are licensed or registered to provide PEO services where required by law.