

# HR Solutions for Franchisors



## Your Franchisor & Oasis®: A Winning Team

Part of the reason investors buy a franchise is for the turnkey systems and processes. They also buy a franchise for the leveraged buying power of the group and the existing vendor relationships. Oasis supports those efforts, so franchisees can focus on their core competencies

## Specialized Support for Franchise Owners

**Employee Benefits:** Losing the best employees to larger companies with a compelling benefits package is a challenge that many franchise owners face. Providing those same benefits can be costly, but the co-employment relationship with Oasis gives you access to increased buying power that enables you to provide benefits that rival those of *Fortune* 500 companies.

**Web-Based Solutions:** Oasis provides a web-based, integrated solution for Payroll Administration, Benefits, Human Resources and Workers' Compensation. This means your franchisees have access to all of this information anywhere there's a computer—no additional software is required.

**Human Resources Services:** Your franchisees know a lot about running their business, but are they up to date on ever-changing employment laws, rules and regulations? Oasis is, and will provide current updates, changes and best practices so they can manage through this legislative landscape.

**Recruiting Services:** Take advantage of full recruiting, selection and pre-employment screening tools through Oasis® StaffSourcing.

## Delivering Real Value

Oasis, a Paychex® Company, is one of the most comprehensive Professional Employer Organizations (PEOs) in the industry with localized services to back your business where you need it most. We offer easy, integrated and cost-effective solutions for your business, which allow you to:

-  **Attract and retain talent**  
We can help you to offer programs and benefits that enable you to recruit and retain the very best employees in today's marketplace.
-  **Focus on your core business**  
We can provide support for many of your Human Resources and Payroll administrative tasks.
-  **World-class benefits**  
We can help you design a benefits package that will enable you to compete with *Fortune* 500 companies for the best employees.
-  **Mitigate risk**  
We help keep your business in compliance by keeping track of complex employment laws and offer risk management strategies.
-  **Access Next gen technology**  
Our best-in-class websites helps make it easy to manage Human Resources, Payroll and Benefits.

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A **PAYCHEX** company