# Banker's Bulletin

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## Paychex HR Partner Plus - HR Support Tailored To Your Clients Business Needs

Running a business and managing employees has become more complex than ever. There's more urgency to find and keep great talent, create a productive work environment, and manage increased regulatory pressure. Paychex HR Partner Plus helps business owners navigate workforce challenges with a highly focused combination of tools and HR advice.

#### Personal, Proactive HR Guidance

A dedicated Paychex HR professional will get to know you clients and their business to provide HR advice for their specific issues, from talent management to all areas of the employee experience. Whether HR is one of the many hats your clients wear, or their HR department could use a helping hand, look to Paychex HR professionals for guidance, including:

- Developing a strategic hiring plan
- Managing employee relations
- Enhancing engagement and well-being
- Performance management and training
- Fulfilling federal and state employment law requirements

### **Engage and Empower Employees**

Employees stay with companies that provide development opportunities and useful benefits. Paychex HR Partner Plus offers:

#### Live virtual trainings

Give teams the information they need to succeed with topics for managers and employees such as:

- Top HR issues
- Leading inclusive organizations
- Being an inclusive coworker
- Retaining top performers
- Managing virtual work teams
- Workplace harassment prevention

#### Employee assistance program (EAP)

Support employees' well-being with confidential work/life balance services, including counseling, virtual concierge, wellness tools, and legal consultations.

#### **Employee discount program**

Enjoy access to savings on products and services such as theater tickets, hotels, shopping, dining, and more.

#### **Additional Valuable Resources**

With Paychex tools and services, your clients get the information they need to help meet key business requirements.

- Safety Service
- HR Library
- Employee handbook
- Labor posters

Paychex can help support your clients employees manage their HR challenges, so they can meet their business goals. Contact your Paychex rep today.

