Trends in HR Technology for 2025

HR technology can help business owners make intelligent business decisions, improve the employee experience, and develop a skilled, savvy, and empowered workforce.

What Is HR Technology?

HR technology encompasses hardware, software, online platforms, and mobile applications used to support human resource tasks and responsibilities, including payroll, employee benefits, and recruiting and applicant tracking.

Advances in human resources technology can help HR teams become even more engaged in their company's overall strategic objectives. New HR technologies generate measurable results by enhancing the pace and efficiency of managers and their teams.

For 2025 and beyond, future HR and technology trends anticipate:

- Centering the employee experience

- Retaining employees with upskilling, reskilling, and ongoing learning

- Leveraging virtual and augmented reality for employee training

- Integrating flexible work models

- Managing a growing contingent workforce

- Demonstrating commitment to diversity and inclusion

- Using generative AI responsibly

- Prioritizing data-driven decision-making

- Addressing cybersecurity concerns

- Investing in blockchain technology for HR

Use HR Technology To Fuel Success

Today's businesses must contend with era-defining workplace changes and technological evolution reshaping our work. HR technology can simplify complex HR administrative functions, free up resources, and create more efficient processes.

Talk to your Paychex rep to see how they can help your business clients today.

Access the full article on Trends in HR Technology for 2025 at:
go.paychex.com/hrtrends-mar25

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