



Saving Time and Money with a PEO

What You Need to Know About HR Outsourcing



Accomplish More With a Professional Employer Organization (PEO)

What Is a PEO?

A PEO is an all-in-one HR solution that helps you manage HR tasks, benefits, payroll, and regulatory compliance. By combining an HR technology platform with dedicated support, a PEO can support your entire employee lifecycle.

How Does a PEO Work?

While similar to other comprehensive HR outsourcing solutions, only a PEO gives you the benefits of a co-employment type of relationship. Let's see what that means for your business.

The Benefits of Co-Employment

Feature	HR Outsourcing	PEO
Employment Relationship	Your business remains the sole employer	Share employer responsibilities for certain administrative tasks including payroll, taxes, and benefits
Payroll & Tax Filing	Your business files payroll taxes under its EIN	PEO files payroll taxes under its EIN
Benefits*	Your business manages benefits and administration	Access to large-group benefits and administration (e.g., health insurance) due to pooled employees
Compliance & Risk*	May offer guidance, but your business retains full legal responsibility	Provides greater compliance support, including workers comp and safety services managed by the PEO, to help reduce your liability

*Subject to approval for PEO master policy.

Take Control with a PEO

While a PEO supports and guides your HR administration, you remain in control of your employees, culture, and daily operations — with more time to focus on them.



The Value of a PEO

With a full suite of HR services and hands-on support, a PEO makes it easier to address your business challenges, save time and money, and support strategic growth.

Business Challenge ¹	☉ Value of a PEO	Outcomes ²
Increase Productivity 11+ hours a week are spent on HR tasks by more than 1/3 of businesses	Simplifies HR tasks such as employee benefits, payroll, and workers' compensation so you can focus on what matters most	 \$1,775 per employee in average annual savings
Attract & Retain Employees Rated as the most challenging HR task by 57% of businesses	Offers Fortune 500-level benefits more affordably , such as health insurance, retirement plans, and voluntary benefits	 7-9% faster growth for small businesses with a PEO
Maintain Compliance Businesses spend 10+ hours a month complying with wage and hour laws and workplace safety laws	Provides guidance on your specific issues , from HR to payroll and benefits	 50% more likely to stay in business



Worth the Investment

Businesses that work with a PEO have reported the following benefits:²

-  **27% cost savings** when using a PEO
-  **5% higher** revenue growth
-  **14% lower** turnover

Did You Know?

200,000+ businesses outsource HR administration to a PEO.²

What Makes Paychex PEO Different?

While all PEOs can support your business, only **Paychex PEO checks all the boxes**, with flexible options to meet your needs.

✓ **Someone in Your Corner**

Get guidance from an HR Business Partner averaging 15 years of industry experience, backed by safety and payroll specialists and a client advocate.

✓ **Tailored Solutions**

Receive HR guidance for your specific challenges, goals, business size, industry, and locations.

✓ **Scalable Technology**

Simplify HR tasks, save time, and be more productive with award-winning technology that evolves with your business needs.

✓ **Accredited & Experienced**

- Paychex serves nearly 800,000 businesses
- 30 years of PEO experience, supporting more than 2.5 million worksite employees
- Paychex PEO is accredited, providing the highest data security standards, ethics, and reliability

“*There's a saying that you don't know what you don't know and with Paychex PEO it's just a huge increase of knowledge about best practices for running a business... I can just reach out and get questions answered and my problems solved.*”

— Jessie Farias Tavera, COO, Plumbing M.D.

[See how we helped Plumbing M.D.](#)
handle California's complex labor laws.

Having Someone in Your Corner Makes All the Difference

Get guidance from an HR Business Partner combined with HR technology and services that scale with your unique business needs.

[Get Started](#)