Establishing a Workplace Health and Safety Plan

No matter the industry, workplace safety training for employees should be a top priority. Taking it for granted endangers workers and can cause serious regulatory and legal issues for business owners. A companywide approach to safety at work can help ensure a healthy and productive job environment.

What Is Workplace Health and Safety?

Workplace health and safety is used to describe measures taken by employers to ensure protection from job-related injuries or adverse health conditions.

How To Protect Employers and Employees in the Workplace

There are simple things you can do to immediately begin protecting workers, such as:

- Understanding the correlation between OSHA and workers' compensation.
- Clarifying common misconceptions about workplace safety.
- Preventing common workplace accidents.
- Implementing or improving a workplace safety program.

Common Workplace Safety Violations

Many of the more common health and safety violations can be mitigated through a solid risk management plan. When drafting the company's health and safety plan, be sure to consider these top violations noted by OSHA:

- Failure To Provide Fall Protection
- Lack of Employee Training
- Lack of Eye, Face, and Respiratory Protection
- Scaffolding and Ladders
- Failure To Properly Operate or Lock Down Commercial Trucks or Equipment

OSHA Compliance and Workplace Safety Programs Made Simple

Paychex Safety Services can help businesses build a safe workplace by simplifying OSHA compliance, reducing the risk of workplace incidents or penalties, and providing access to expert support.

Learn more at go.paychex.com/safety-feb26.

Ask how Paychex can help your business clients protect their employees with a health and safety plan today.